							>	= 536.9	\$5.11	S31.81 +	'ly rate of	l hou	1. lota	5% = \$5.1	T X 90	ate \$34.	raxable	nourly	3     Sillic Nate - 10tal Hourly taxable rate \$34.06 x 15% = \$5.11.   Otal hourly rate of \$31.81 + \$5.11 = \$36.92
4 14.70	٠	40.00	10:00	L	L	ŀ	l		İ			-		- C	200	400	1	h	Chiff Data Total
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Foreman Premium - (3-7 men on jobsite \$1.75) (8 or more men on jobsite \$2.25)

PREAPPRENTICE - 30% of Journeyperson base rate (minus ITI-NEMI and SMOHIT) plus Health and Welfare rate of \$5.25 per hour.

Appropriate percentage for apprentice Local Pension Fund based on \$1.00 per hour. \*\*NOTE: Apprentices in year one (1) and two (2) will have no Local Pension Fund contributions made on their behalf for all hours worked effective 8/22/2011.

				of \$5.57 per hour	\$5.57	munt of	he ar	ion in t	tribut	ind con:	ion Fu	Pens	full Local	receive	ddition,	shall in a	9/1/8	or to	nired pr	SISON	ourneype	residential Journey person nired prior to 6/1/86 shall in addition, receive full Local Pension Fund contribution in the amunt	
0.59 \$ 26.22	0.59	0.03 \$	0.03	1	3	0.12 \$ 0.18 \$ 0.24 \$ 0.02	4 \$	0.2	18	\$ 0	0.12	5	25.63 \$	4		2 3.23 \$ 3.93	27.2		0.00	-	1	NOTE: Besidential	*
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the trainee would receive a pension contribution for all hours worked of \$0.05 cents per hour. \*Residential Trainees: The first 90 days of employment there would be no NPF contributions due on the trainee's behalf. The 91st to 364th day of employment

That amount whould be in place for the remainder of the training period as spelled out in the current Collective Bargaining Agreement between the Association and Union. After the first year of employment the residential trainee would receive a NPF contribution equal to 55% of the current residential journeypersons contribution rate.

on light commercial work as defined in the current agreement. agreed to by the associaiton and the union when working on residential work. The trainee would receive the base wage as listed in the wage data sheets when working Residential trainees working light commercial would have their benefits paid to them at the same rate as shown in the residential wage data sheets that would be