

RACINE BUILDING TRADES EFFECTIVE JUNE 1, 2017										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Nat' Industry fund	Drug Testing	Total Pkg.
Journeyman	\$ 33.01	\$ 8.37	\$ 12.31	\$ 7.46	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 61.93
Foreman	\$ 36.31	\$ 8.37	\$ 12.31	\$ 7.46	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 65.23
General Foreman	\$ 37.96	\$ 8.37	\$ 12.31	\$ 7.46	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 66.88

*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example: $\$33.01 \times 10\% = 3.30$, $\$33.01 + \$3.30 = \$36.31$)

*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example: $\$33.01 \times 15\% = 4.95$, $\$33.01 + \$4.95 = \$37.96$)

RACINE PRE-APPRENTICE EFFECTIVE JUNE 1, 2017										
Classification	Base Wage	H&W			iTi, SMOHIT, NEMI					Total Pkg.
Preapprentice (First Yr 35%)	\$ 11.38	\$ 5.25			\$ 0.17					\$ 16.80
Preapprentice (After 1 Yr 40%)	\$ 13.03	\$ 5.25			\$ 0.17					\$ 18.45

RACINE APPRENTICES EFFECTIVE JUNE 1, 2017										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Natl Industry Fund	Drug Testing	Total Pkg.
Apprentice 50%	\$ 16.51	\$ 5.25	\$ 6.16	\$ 3.73	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 32.43
Apprentice 55%	\$ 18.16	\$ 5.25	\$ 6.77	\$ 4.10	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 35.06
Apprentice 65%	\$ 21.46	\$ 8.37	\$ 8.00	\$ 4.85	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 43.46
Apprentice 75%	\$ 24.76	\$ 8.37	\$ 9.23	\$ 5.60	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 48.74
Apprentice 85%	\$ 28.06	\$ 8.37	\$ 10.46	\$ 6.34	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 54.01
Apprentices H&W contribution increases to \$8.37 two calendar years after their start date, regardless of their pay period or percentage.										

APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours...55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion